



BEXLEY GRAMMAR SCHOOL
MAIN SCALE TEACHING POST – PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE	HOW ASSESSED
QUALIFICATIONS	☐ Good honours degree ☐ Teaching qualification	☐ Evidence of other professional study ☐ Higher degree	Application
EXPERIENCE	☐ Evidence of successful involvement in teaching at KS3, KS4 or post 16	☐ Involvement in a key departmental development ☐ Strong involvement in extra-curricular activity	Application, references and interview
TRAINING	☐ Evidence of high quality training in designated subject area ☐ Strong awareness of educational developments		Application and interview
SKILLS	☐ Strong and methodic administrative skills ☐ Positive pupil behaviour management skills ☐ Excellent communication and interpersonal skills ☐ Strong ICT competence ☐ Analytical and problem solving skills		Application and interview
QUALITIES	☐ Strong public presence ☐ Ambitious and self-confident ☐ Student focused commitment ☐ Ability to inspire ☐ A clear educational vision ☐ A sense of humour ☐ Strong motivation and sense of initiative ☐ Open and transparent work ethic ☐ Flexibility ☐ Strong team player	☐ Evidence of ‘going the extra mile’	References and interview